



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL/2024 / 037

Dated 4.5.2024

To

The Chairman,

Coal India Limited,

Coal Bhawan,

Premise No-04 MAR, Plot No-AF-III, Action Area-1A,

Newtown, Rajarhat, Kolkata-700156

Sub:- Request for issuing experience certificate to executive after retirement

Dear Sir,

In a welcome move, executives of CIL and its subsidiaries are being felicitated at their respective place of last posting in a ceremonial way since last couple of years.

Just after retirement, these executives are also being handed over their Gratuity payment, Pension Payment Order as well as CPRMSE Medical Card for their post-retirement medical care.

In some subsidiaries, even retiring executives are being issued Identity Cards to enable their hassle-free entry to their past working places.

However, a small token of expression of appreciation in the form of a "Letter of Experience" is lacking and this can be implemented to showcase the best Employee-Employer relationship.

It is requested to get our proposal examined at appropriate level of CIL to boost its corporate image.

Thanking You,

With regards,

(P. K. SINGH RATHOR)

Principal General Secretary

Cc

1. The Coal Secretary, Govt of India, New Delhi
2. The Secretary, DPE
3. DT/DP/DF/DM/Director(BD),CIL
4. CMD, ECL/BCCL/CCL/CMPDIL/MCL/SECL/WCL/NCL/SCCL